



Hogarth Academy
A L.E.A.D. Academy

HOGARTH ACADEMY

PUPIL PREMIUM POLICY

INTRODUCTION

In line with the requirements of the DfE, the Head Teacher and Governors of Hogarth are committed to use the Pupil Premium element of the delegated budget (£900 per pupil in 2013 – 14) for each child in receipt of free school meals to support academic achievement.

VISION

The Head Teacher, Fiona Johnson, Staff and Governors will use the allocated funding to support the vision that every pupil can achieve their potential, irrespective of background or starting point.

PRINCIPLES

All work achieved through the use of the Pupil Premium will be directed at **accelerating progress, closing the gap (where appropriate) between actual assessed levels of attainment and age related expectation in the core key areas of Literacy and Numeracy.** However, the Head Teacher and Governors will ensure that the funding for those eligible pupils working at or above age related expectation also receive appropriate support to enable them to aspire to even higher levels of attainment.

The Head Teacher, Staff and Governors will ensure that:-

- the learning opportunities meet the needs of all pupils
- appropriate provision is made for pupils who belong to vulnerable groups, this includes that the needs of socially disadvantaged pupils are adequately identified and provision matched.

The Head Teacher, Staff and Governors recognise that:-

- not all pupils who receive free school meals will be socially disadvantaged
- not all pupils who are socially disadvantaged are registered or qualify for free school meals

Pupil premium funding will be allocated to support individual pupils or groups of pupils who are legitimately identified as being in need of intervention and support. Not all children who receive free school meals will be in receipt of Pupil Premium interventions at any one time.

PROVISION

The Governing Body of Hogarth delegate the responsibility for the day to day management of the Pupil Premium funding, including the deployment of staffing and range of provision to the Head Teacher, Fiona Johnson. Following discussion and agreement at Governor level the provision offered for children who are eligible for pupil premium funding could include:-

- Providing subsidised places within our Extended Services' Breakfast Club
- Providing free access to curriculum and/ or personal enrichment and extension opportunities (eg: Yoga, Sports' coaches; Trips ; visits)
- Providing small group work with experienced Teaching Assistants working within the class or outside of the classroom (as is appropriate)
- Providing access to appropriate Teaching & Learning opportunities within the classroom and /or within our Pavilion extended service provision (eg: Parents in Partnership)

REPORTING

The Head Teacher will ensure that ;_

- The Governing Body receive regular updates via a report presented at the termly Pupils & Personnel sub - committee meetings . This report will detail the progress made towards narrowing the gap for socially disadvantaged pupils; the provision in place in the school and an evaluation of the cost effectiveness through the sharing of the impact additional support has had on pupils' progress.
- parents / carers receive information on how the Pupil Premium funding for the year has been used, particularly to close the gap or extend learning. This information will be published as an Appendix to this policy on the school website www.hogarth.nottingham.sch.uk annually reflecting on the previous financial year and anticipated financial expenditure of the current year.

APPEAL

Parents/ carers are entitled to make an appeal against this policy through the Complaints Policy upheld by the Governing Body.

REVIEW

This Policy will be reviewed annually through the Governors Pupils and Personnel sub committee.

Approved by Governors on _____

Review date _____

Signed _____ Chair of Governors

Signed _____ Head Teacher

FKJ

APPENDIX

1. Pupil Premium expenditure 2012- 2013
2. Anticipated Pupil Premium Expenditure 2013 -14

Hogarth Primary School Pupil Premium 2012-13

Total Allocation £30,000 plus school contributions

The "Pupil Premium" is money allocated from the Government specifically to support pupils experiencing deprivation across the country. The money will go with eligible pupils to the school they attend so that the school may make provision to provide opportunities that will have a positive impact on narrowing the gap between this "vulnerable" group of pupils and all others.

Activity/Project/Initiative	Cost	SIP priority or Focus	IMPACT
M&M Theatre Production	Subsidy Total= 200.00	Creative Curriculum Drama/Role play. Bringing literacy to life	Improved engagement and enthusiasm for all elements of Literacy from focus pupils.
African Drumming Workshop and poetry	Total= 200.00	EMAG Black History Creative Curriculum "Fabulous & Famous"	The pupils will gain from their participation improved knowledge and understanding about their diverse

			community.
Visiting Artist Rosie Hobbs	Total= 200.00	Art & Design PSED	As above
Swimming	Travel and swimming tuition Total= 1222.00	PE, PSED,	Improved "life Skills" in order for children to keep safe.
"Think Children"- Counselling Service	Total for year =1100.00	SEND, PSED Support for Vulnerable children across the school	Improved mental health well being of focus pupils
The development of the Children's Garden	Total= 138.68	Science/ D&T and Outdoor Learning	Through participation the pupils will have a better understanding of a sustainable and healthy lifestyle.
Curriculum Engagement	Carer =9456.00 UTA= 13153.00 Total= 22,609.00	Early Years and KS1 curriculum support for "vulnerable groups"	Improved engagement and evidence of progress and attainment and the narrowing of the gaps
Extended Schools Coordinator	To partly fund the salary of the Extended School's Coordinator Total= 1300.00	Extended School provision. Support for vulnerable pupils and their families.	Improved engagement. Better communication between home and school. Improved skills of parents/carers.
Year 6 Residential	2 x teachers at 4 days 1 x TA at 4 days Total=1600.00	Outdoor Learning. Personal, Social, Moral and Emotional development and well-being	To gain independence skills and empower the pupils and give them confidence for the challenges of transition to Year 7.
Attendance improvement Officer	Pay part salary of EPIC Attendance Improvement Officer Tom Buckmaster Total= 5270.00 plus mileage	Attendance Supporting Vulnerable Groups	Improved attendance impacting on progress and attainment.

PUPIL PREMIUM GRANT

The Pupil Premium for 2013 / 14 will be spent in line with our agreed Policy (Summer 2013).

- Total no. of pupils on roll - **222 pupils**
- Total no. of pupils eligible for Pupil Premium Grant - **56 pupils**
- Amount received per pupil - **£900**

Total amount - £50,400

ANTICIPATED EXPENDITURE 2013 - 14 :

AREA OF EXPENDITURE	AMOUNT £
Staffing learning support (focused - includes Curriculum Support)	£49,098

Curriculum enrichment (includes internet licenses)	£2,2219
Breakfast club (subsidised places)	£1,375
Yoga	£150 (specifically fsm pupils)
Trips	£0 (subsidised by school fund)
Think Children (counselling support)	£1,000
TOTAL	£53,917

Please note that the amount that we anticipate spending across these areas exceeds the amount received. Final figures will be provided after the close of the financial year 2013-14.